

- A judge ordered TSA to pay an employee 1 month of backpay and \$100,000 in compensatory damages.
- TSA was also ordered to modify the agency's policies to comply with the Rehabilitation Act.
- TSA cannot treat officers with alleged disabilities less favorably than officers without disabilities.
- TSA may not limit paid administrative leave to 7 days for employees issued a proposed removal due to a medical condition.
- Unless the employee would pose a direct threat in a duty status, TSA may not force an employee to take leave (LWOP, annual, sick, administrative, etc.) after receiving a proposed removal due to a medical condition.

